



Global Trauma Institute Professional Standards

Welcome to the Global Trauma Institute. As a community committed to excellence and integrity in trauma coaching, it is imperative that we adhere to a set of professional standards. These standards ensure that we provide the highest quality of care to our clients/participants, uphold the dignity of our profession, and maintain a supportive and ethical community.

Core Values

1. **Integrity:** Act with honesty and transparency in all professional interactions.
2. **Compassion:** Approach each client with empathy and understanding.
3. **Respect:** Honor the inherent worth and dignity of every individual.
4. **Confidentiality:** Protect the privacy and personal information of clients.
5. **Professionalism:** Maintain a high standard of conduct and competence.

Professional Conduct

1. Ethical Practice

- Adhere to the highest standards of ethical behavior.
- Avoid conflicts of interest and disclose any potential conflicts to clients and colleagues.
- Do not exploit the trust and dependency of clients/participants.

2. Competence

- Maintain and continually update professional knowledge and skills.
- Seek supervision and consultation when needed.
- Participate in ongoing education and professional development.

3. Client Welfare

- Prioritize the well-being of clients in all professional decisions.
- Obtain informed consent from clients before initiating services.
- Respect clients' rights to autonomy & self-determination.

4. Confidentiality

- Keep client information confidential and disclose only with consent or when required by law.
- Securely store & handle all client records & communications.
- Inform clients about the limits of confidentiality.

5. Professional Relationships

- Foster a collaborative and respectful environment among colleagues.
- Refrain from any form of discrimination or harassment.
- Promote a culture of support, learning, and growth within the community.

6. Communication

- Use clear, accurate, and respectful communication in all professional interactions.
- Provide clients with all necessary information in an understandable manner.
- Address any misunderstandings or conflicts promptly and constructively.

Service Delivery

1. Client-Centered Approach

- Tailor coaching strategies to meet the unique needs and goals of each client.
- Engage clients in the planning and evaluation of their coaching process.
- Empower clients to take an active role in their healing journey.

2. Cultural Humility

- Recognize and respect the diverse backgrounds and experiences of clients.

- Adapt coaching practices to be culturally sensitive and inclusive.
- Continuously educate oneself on cultural issues and their impact on trauma and recovery.

3. Trauma-Informed Care

- Integrate principles of trauma-informed care into all coaching practices.
- Create a safe and supportive environment for clients.
- Understand the impact of trauma on individuals and tailor interventions accordingly.

Accountability

1. Self-Reflection

- Engage in regular self-reflection to assess and improve one's professional practice.
- Seek feedback from clients and colleagues to identify areas for growth.
- Acknowledge and address any personal issues that may affect professional performance.

2. Adherence to Standards

- Familiarize oneself with this Professional Standards Document and adhere to its guidelines.
- Report any violations of these standards to the appropriate authorities within the association.
- Cooperate with any investigations or reviews related to professional conduct. Commitment to Excellence

As members of the Global Trauma Institute, we commit to upholding these professional standards with dedication and integrity. Our collective adherence to these principles ensures that we provide the highest quality of

care to our clients and contribute positively to the field of trauma care practices.